

# Hendon School



## Person Specification For:

### SEN Teaching Assistant Level 4

Person specification	Essential	Desirable	Method of Assessment
<b>Experience</b>	Experience working with children of relevant age in a learning environment	Experience planning and delivering intervention	<b>A / T</b>
	Experience Supporting SEN students in intervention and / or in classes	Experience line managing Teaching Assistants	
<b>Qualifications</b>	Graduate degree in relevant / Core subject	Training in relevant learning strategies e.g. literacy	<b>A</b>
		Specialist skills/training in curriculum or learning area e.g. bi-lingual, sign language, ICT	
	Excellent numeracy/literacy skills – equivalent to GCSE in English and Maths	Meet Higher Level Teaching Assistant standards or equivalent qualification or experience	
<b>Knowledge</b>	Full working knowledge of relevant policies/codes of practice/legislation	Ability to self-evaluate learning needs and actively seek learning opportunities	<b>A / R / T / I</b>
	Working knowledge and		

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	experience of implementing national/foundation stage curriculum and other relevant learning programmes/strategies		
	Ability to work within school procedures and follow child protection guidance and procedure		
	Good understanding of child development and learning processes	Understanding of statutory frameworks relating to teaching	
	Work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these		
Skills & Abilities	Effective use of ICT to support learning	Constantly improve own practice/knowledge through self-evaluation and learning from others	A / R /T
Key attributes	Punctual  Consistent level of attendance  Calm under pressure  Excellent communication / collaboration skills		A/I/R

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	Reliable		
	Resilient		

A= Application    R = References I = Interview T = Task

**Hendon School is committed to the protection of children and expects all members of the community to support that commitment. All applicants will be required to complete a Disclosure and Barring Service check (of criminal record), thorough references and overseas background checks (where applicable) before an appointment can be confirmed.**