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PERSON SPECIFICATION FOOD AND TEXTILES TECHNOLOGY TECHNICIAN

Criteria	Essential Criteria	Desirable Criteria	Method of Assessment	
Qualifications / Vocational Training / Competences	Hold a recognised qualification at NVQ level 3 or equivalent experience in Technology or Food	 Technology Safety certificate First aid qualification desirable Experience in relevant discipline or related qualification Willingness to work flexibly when required. 	Application Form.	
Experience	Experience of working in a school or with young people	 Experience of working in the Technology or Food industry Have knowledge of Health & Safety regulations/procedures 	Application Form and Interview.	
Knowledge and Understanding	 Knowledge of volumetric and quantitative technique Understanding health, safety and welfare regulations and best practice Knowledge of particular subject/technical area Knowledge of relevant policies/codes of practice/legislation Ability and enthusiasm to work jointly with colleagues Full working knowledge of relevant 	 Food Technology or Textiles background and interest. Effective communication skills to be able to develop open and constructive relationships with a wide range of young people and staff Ability to identify own and others' training & development needs and co-operate with appropriate individuals to address these 	Interview	

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	 polices/codes of practice/legislation Good numeracy/literacy skills Ability to prioritise effectively Ability to relate well to people on all levels Work constructively as part of a team, understanding school roles and responsibilities and your own position within these Ability to relate well to children and adults Ability to interpret advice/statute and to devise practice in the light of these Good organisation and personal management skills Understanding and ability to use equipment and utensils 	- Ability to interpret information, make judgements and solve problems within own sphere of expertise		
Job Related Skills	 Able to carry put procedures, routines and follow instructions. Able to maintain records. Able to use computer and operate appropriate software packages. Good organisational skills. 	 Proficient ICT skills 	Interview and References	

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Personal Skills and Qualities	 To be organised and efficient Ability to inspire students Reliable and punctual To follow instructions To keep calm and professional at all times Interpersonal – common courtesy, tact and confidentiality Working in close proximity to and inspiring and motivating others Willingness to work flexibly when required 	 Have a polite, friendly and flexible approach to work To have a good sense of humour 	Interview and References		
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