

Hendon School



Person Specification for Subject Teacher

Applicants should be able to provide evidence that they have the necessary qualities and attributes required by the post. These qualities may be demonstrated in the supporting statement; however, it is more likely that they will be more fully assessed during the interview process and from the references.

	ESSENTIAL	DESIRABLE	Measured by
QUALIFICATIONS	Qualified Teacher Status		A/ Certificate
	Degree or equivalent		A/Certificate
EXPERIENCE	Teaching within the subject area in Key Stages 3 and 4.		T
KNOWLEDGE AND SKILLS	Knowledge of the National Curriculum for their subject		A/I
		The ability for further career progression within the teaching profession	A/I
	Willingness to keep up to date in subject knowledge and national developments.		A/I
	Ability to teach a 'Good to Outstanding' lesson		T
	Competence in the use of Information and Communication Technology.		A/I
	Ability to plan and teach effectively using a variety of strategies.		T
	Excellent interpersonal skills with both adults and children.		T/I
	Ability to communicate effectively both		A/I

	verbally and in writing		
	Ability to prioritise and organise own work.		A/R
	Knowledge of Health and Safety procedures and their application.		A/I/T
	Committed to personal development.		A
		Willingness to contribute to other areas of school life.	I
Personal Qualities	To carry out professional duties in a positive, helpful and courteous manner.		I/T
	To have high aspirations and expectations for their students and themselves.		
	Committed to raising standards and continuous improvement.		
	To be dedicated to the success of the students, their teams, the school and themselves.		

In addition to assessing the candidates' ability to perform the duties & responsibilities associated with the post, the interview will also explore issues relating to safeguarding & promoting the welfare of the students.

Application form

The appropriate application form should be **fully completed** and legible. The personal statement should be clear, concise and related to the specifics of the post.