

Hendon School



Head of Department Person Specification	
Criteria	Accessed By
Qualifications: 1. Good degree or equivalent. 2. QT	Application form Application form
Experience: 1. Successful teaching to GCSE, ability to teach to L3/A level. 2. Evidence of raising achievement in present post and showing good value added for groups. 3. Evidence of leading and developing others to a high standard	Reference/App. Form Reference/Interview App. Form/Reference
Knowledge, Understanding and Skills: 1. A proven track record of outstanding teaching. 2. Knowledge of current curriculum developments in subject and their implications. 3. Good knowledge and understanding of current educational thinking. 4. Good understanding of how children learn and how to raise standards of achievement. 5. Ability to manage and lead others. 6. Good communication skills in speech and writing. 7. Excellent presentation and organisational skills.	App Form/Reference Reference/Interview Reference/Interview Reference/Interview Reference/App. Form Reference/Interview Reference/Interview
Personal and Interpersonal: 1. A passion for education and making a difference to every student. 2. Ability to work under pressure and meet deadlines. 3. The ability to motivate others to high expectations. 4. Excellent attendance and punctuality record. 5. Energy, enthusiasm, good sense of humour.	Reference/Interview Reference Reference/Interview Application Form Interview