Hendon School



Head of Department Person Specification	
	Accessed By
Qualifications:	
1. Good degree or equivalent.	Application form
2. QTS	Application form
Experience:	
1. Successful teaching to GCSE, ability to teach to L3/A level.	Reference/App. Form
2. Evidence of raising achievement in present post and showing good value added for groups.	Reference/Interview
3. Evidence of leading and developing others to a high standard.	App. Form/Reference
Knowledge, Understanding and Skills:	
A proven track record of outstanding teaching.	App Form/Reference
Knowledge of current curriculum developments in subject and their implications.	Reference/Interview
Good knowledge and understanding of current educational thinking.	Reference/Interview
4. Good understanding of how children learn and how to raise standards of achievement.	Reference/Interview
5. Ability to manage and lead others.	Reference/App. Form
6. Good communication skills in speech and writing.	Reference/Interview
7. Excellent presentation and organisational skills.	Reference/Interview
Personal and Interpersonal:	
A passion for education and making a difference to every student.	Reference/Interview
2. Ability to work under pressure and meet deadlines.	Reference
3. The ability to motivate others to high expectations.	Reference/Interview
4. Excellent attendance and punctuality record.	Application Form
5. Energy, enthusiasm, good sense of humour.	Interview